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THE INTERNATIONAL

The song of the First and Second International was written by a transport worker, Eugene Pottier (Paris, June 1871), after the Paris Commune was crushed by the French government The song was later used as the first Soviet Union National Anthem and Anthem of the (Third) Communist International. It is sung by revolutionaries across the world, in all languages, as call to working class internationalism in the fight against imperialism and capitalism.

Arise ye workers from your slumbers
Arise ye prisoners of want
For reason in revolt now thunders
And at last ends the age of cant.
Away with all your superstitions
Servile masses arise, arise
We'll change henceforth the old tradition
And spurn the dust to win the prize.

Refrain:

So comrades, come rally And the last fight let us face The Internationale unites the human race.

No more deluded by reaction
On tyrants only we'll make war
The soldiers too will take strike action
They'll break ranks and fight no more
And if those cannibals keep trying
To sacrifice us to their pride
They soon shall hear the bullets flying
We'll shoot the generals on our own side.

Refrain:

So comrades, come rally And the last fight let us face The Internationale unites the human race. No saviour from on high delivers
No faith have we in prince or peer
Our own right hand the chains must shiver
Chains of hatred, greed and fear
Ever the thieves will out with their booty
And give to all a happier lot.
Each at the forge must do their duty
And we'll strike while the iron is hot.

Refrain:

So comrades, come rally And the last fight let us face The Internationale unites the human race

LAUNCH CONGRESS STANDING ORDERS

A. Chair

- 1. The Congress shall have a Chairperson who shall he the chief presiding officer of the Congress.
- 2. The Chair shall ensure that Congress respects time, is orderly, and that speakers on the floor are listened too and do not speak for longer than Congress will have determined in advance.
- 3. Generally, a speaker shall not speak for longer than five minutes at a time.
- 4. It shall be the responsibility of the Chair of Congress to ensure that the Agenda and all business of Congress are fully discharged during the duration of Congress.

B. Quorum

- 1. The Chairperson shall make a determination whether there is a sufficient quorum, with appropriate references to the Constitution of the SRWP, bearing in mind that this is a Launch Congress and maximum flexibility must be exercised, in when applying the Constitution.
- **2.** The actual Quorum for the Launch Congress will be determined from the *Guidelines for Selection of Delegates, Provincial Status Reports of the SRWP* and the *National Status Report of the SRWP*.

C. Delegates Conduct and Speaking in Congress

- 1. Each delegate who wants to speak must address the chair, shall only speak when the Chair so permits the delegates.
- 2. A delegate on the floor, speaking, must address the Chair.
- 3. A member who proposes a motion can speak for up to six minutes and can reply to any debate for up to four minutes.

- 4. No delegate/persons may speak or participate in a meeting without the permission of the Chairperson.
- 5. No interruption, heckling, booing or any similar behaviour may be permitted in the Congress.
- 6. All delegates shall observe maximum discipline in Congress.
- 7. Delegates shall ensure that when Congress is in session, there is maximum focus on the business on Congress, and that unnecessary movement and noise do not interrupt Congress.
- 8. Provincial delegation leaders shall ensure that all their delegates are in Congress all the time.

D. Decision making procedure

- 1. All matters for decisions must be proposed and seconded.
- The delegates shall make every effort to ensure decisions are arrived at by consensus, failing which a vote by a show of hands or by ballot, if the Congress so agrees by a simple majority, shall be used.
- 3. A mover and seconder may not withdraw a motion which has been debated unless the meeting so decides.
- 4. When an equal number of members support and oppose a motion, the motion cannot succeed.
- 5. A decision made at a Congress meeting may not be reopened at any time thereafter in the Congress unless 2/3 of the members present agree.
- 6. A motion may not be proposed and seconded by delegates from the same branch, district or province.

E. Voting in Congress

Only delegates are allowed to vote in Congress.

F. Procedures and rules not provided for in these Standing Orders

Congress shall, by consensus, voting by a show of hands or balloting, decide on any dispute regarding any Congress procedures or rules not provide for in these Standing Orders.

A. Introduction

We are not constructing the Socialist Revolutionary Workers Party in ideal conditions of our choosing or making.

It is absolutely necessary and essential that the SRWP, even in its infancy, must respond and rise to the challenge of the South African bourgeois 2019 National Elections. This imposes a heavy burden on the Party's time and other resources essential to laying a solid foundation for the Party, at this stage of its development.

The Socialist Revolutionary Workers Party has been in the making for less than one and a half years, not time enough to have fully fledged branches, districts and provinces of the Party.

Further, we are still at the founding stage of our Party and therefore one key focus area will remain for some time to come, inductions and basic Marxist-Leninist political education for all of our members.

Across the length and breadth of the country, we have constructed interim leadership structures. These structures can only be replaced by fully fledged leadership structures upon our construction of branches, and these branches themselves then electing leaders who then may be elected to other levels of leadership in the Party.

To continue to develop, construct and grow our Party, we have resolved to hold our launching Congress from the 4* to the 6* of April, 2019, notwithstanding everything said above.

This means that the Party and all its members and interim structures must exercise revolutionary democratic flexibility (act and take decisions in accordance with the concrete conditions of the stage of development of our members and structures by exercising socialist revolutionary democracy that enables, rather than disables, the Party to move forward at all times, whatever the challenges may be!).

We can, and we shall, have a successful Launch Congress.

In order to secure the success of our Congress which, among other urgent duties must elect a national leadership, adopt a political programme and Manifesto for the 2019 National Elections, the Interim Central Committee of the Party provide the following guidelines in the selection of delegates to the Launch Congress.

B. Qualification as a potential delegate to Congress

A member qualifies as a potential delegate if:

- 1. They are a member in good standing (has filled in and signed the membership application form, paid the membership fee and has undergone at least one induction);
- 2. They are serving in any interim structure of the Party;
- 3. They have a track record of activism in the Party;
- 4. An interim leadership structure of the Party deems them fit to be a delegate; and
- 5. The National Interim Central Committee so determines.

Ultimately, the decision whether an individual qualifies as a potential delegate vests first with the Provincial Interim Committee and ultimately, where a final determination needs to be made, in the National Interim Central Committee.

C. Delegates and Procedures for Selection of Delegates

- 1. An interim branch with 25 members is entitled to select two (2) delegates to Congress. The names and details of these individuals (including membership application form numbers) must be delivered to the Provincial Interim Committee by the end of business on the 28th of March 2019.
- 2. For every extra 25 members, branches are allowed two more delegates.
- 3. Chair persons and secretaries of branches may be

- automatic delegates to Congress.
- 4. All Provincial Interim Structures are allowed to nominate a maximum of six delegates which should include the Chairperson, Secretary and Treasurer.
- 5. All branches must submit to the Interim Provincial Committee full registers of ALL branch members in good standing, together with their nominated delegates, on the 28* of March 2018.
- 6. Where interim branches do not exist, supervised by Interim Provincial Committees, interim structures must nominate 2 members per every 25 members, basing their nominations on participation in Party activities, attendance at inductions, and duration of the respective nominee's relationship with the party.
- 7. No province may send nominate/select more than 100 delegates.
- 8. The Interim National Working Committee shall scrutinise all submissions of nominated/selected delegates and members registers and confirm Provincial Delegations, at least two days before Congress.
- 9. All congress accreditations, name tags and any required proof as delegate shall be made within the Province and not at the Congress.
 - 10. At Congress, delegation leaders of provinces shall be responsible to the Interim National Working Committee for lists of their delegates and verification of their delegates.
- 11. All Interim National Working Committee members are delegates to Congress.
- 12. All Interim National Central Committee Members are delegates to Congress.
- 13. Only confirmed delegates have the right to vote in Congress.

All other invited guests and such similar participants are not delegates to Congress and have no voting rights.

Elements of a Programme, Strategy and Tactic of the SRWP 2019 - 2024

This Draft Outline of the Elements of a Programme, Strategy and Tactics of the SRWP is for the period 2019/2024. This document has greatly benefited from the historic documents of NUMSA and its Marxist-Leninist perspectives and socialist practice on class struggles in South Africa¹

A. Introduction²

This Draft Outline of the SRWP Strategy and Tactics Document for 2019/2024³

- 1. Explains the historical origins of World Capitalism.
- 2. Contains a Marxist history of pre-capitalist South Africa.
- 3. Explains the origins and illustrates the history of South African capitalism, and locates it in the global capitalist system.
- 4. Narrates the story of class struggles in South Africa.
- 5. Illustrates the history of the struggle for national liberation in South Africa.
- 6. Defines what the National Democratic Revolution was all about.
- 1. Problematizes the Freedom Charter (1955) and the NDR and the struggle for Socialism in South Africa.
- 7. Explains what was achieved in 1994.
- 8. Explains the possible transitional and long term demands of the working class for a Socialist South Africa.
- 9. Outlines a possible Framework for a minimum working class Programme of Action to achieve a Socialist South Africa.

A. Origins of the World Capitalist System and global location of South African capitalism

This Chapter covers the following:

-

¹ Some of the Key Documents are already available for Induction.

² The Introduction must clearly spell out the strategic objectives and mission of the SRWP.

³ This Period is tentatively suggested as the period of fomentation of the Party, and therefore Programme and the Strategy and Tactics must be appropriate to this period.

- 1. Explains the historical origins of World Capitalism
- 2. An account of pre-capitalist South Africa.
- 3. An account of the advent of capitalism in South Africa.
- 4. An account of how African and other societies were violently disrupted, by capitalism in South Africa.
- 5. The composition and structure of South African from 1652 to date.
- 6. A precise description of the place of South African capitalism in the global system of capitalism.
- 7. A sharp description of the composition, structure and internal and external class and other dynamics of South African capitalism today.

B. A history of class struggles in South Africa

This Chapter contains the following:

- **1.** An account of the origins of class struggles in South Africa.
- **2.** A history of the complex relationships between class, race and gender struggles and nationalist struggles in South Africa.
- **3.** An account of milestones in working class struggles in South Africa.
- **4.** A history of the Congress of South African Trade Unions
- **5.** An account of the history of Leftists, Socialists and Communists in South Africa.

C. History of the struggle for national liberation in South Africa

This Chapter deals with the following:

- **1.** A history of the struggle for national liberation in South Africa
- **2.** A brief account of the leading nationalist political formations in the history of the struggle for national liberation in South Africa.
- **3.** A history of the African National Congress (ANC).
- **4.** A history of the ANC led Alliance

D. The National Democratic Revolution (NDR)

This Chapter covers the following:

- 1. The history of, concept and practice of the National Democratic Revolution in South Africa.
- 2. The Freedom Charter (1955) and the NDR and the struggle for Socialism in South Africa.
- 3. A problematic of the NDR, citing the class struggles around the future of the NDR in South Africa.
- 4. The NDR and the struggle for Socialism in South Africa.
- 5. Key milestones in the history of the NDR in South Africa.
- 6. The NDR and the ANC, SACP, and COSATU, post 1994.
- 7. The NDR post-1994, and the struggle for Socialism in South Africa.
- 8. Is there a need to go beyond the "NDR", post 1994, in the struggle for Socialism?

E. The 1994 "democratic breakthrough" in South Africa

This Chapter would deal with the following:

- 1. The nature and class content of the 1994 "democratic breakthrough" in South Africa
- 2. An illustration of the class and other compromises which the 1994 democratic breakthrough demanded.
- 3. The political content of the 1994 democratic breakthrough the liberal post-Apartheid South African Constitution.
- 4. Possibilities for a peaceful transition to Socialism, using the 1994 democratic breakthrough.
- 5. The emerging class, race, gender and national content of political struggles in South Africa post the 1994 democratic breakthrough.

F. Transitional and Long Term Revolutionary Demands of South African Workers for a Socialist South Africa

This Chapter would explain what is meant by transitional and long term working class demands for a Socialist South Africa:

1. Transitional demands are the immediate basic demands

- which must lay a basis for beginning to construct a Socialist South Africa.
- 2. Long Term Revolutionary Demands represent the long term strategic vision for a Socialist South Africa.
- 3. Careful thought and detail would have to be devoted to defining and crafting these demands.
- 4. These demands would have to be democratic made through public working class forums at shop floors, in communities, in the affiliates of Cosatu, in conferences with other progressive formation who would be willing to participate in the struggle for Socialism in South Africa and so on.

G. Our Programme: Draft Transitional Demands for laying the basis for a Socialist South Africa

These Transitional Demands are not exhaustive, and are only illustrative of the kind of formulation required to make such demands:

- 1. Immediately, nationalise the major means of production.
- 2. Declare education, health and a meal a day available for everyone.
- 3. Create state facilitated anti-crime volunteer units in working class communities.
- 4. Centralise the major means of communication and transport in the hands of the state.
- 5. Create a workers bank to concentrate all pension and provident funds, medical aids funds and union investments into a single bank.
- 6. Create a national housing bank to facilitate the provision of decent housing for the working class.
- 7. Begin constructing a Socialist state to carry out executive, judiciary and legislative functions in the interests of the working class.
- 8. Abolish labour broking.
- 9. Abolish retrenchments.
- 10. Workers takeover of companies threatened with closures because of the collapse of the neoliberal paradigm of

global capitalism.

H. Our Programme: Long Term Revolutionary Demands

- 1. Simultaneously as the Transitional Demands are being democratically composed, Long Term Demands for a Socialist South Africa must be made, including:
- 2. Abolish bourgeois private property.
- 3. Nationalise, socialise and democratise all key strategic means of production in South Africa such as land, water, minerals, mines, banks, oil companies, shipyards, telecommunications, transport, food, housing, etc, etc, etc. Concentrate all credit and the power to make money in the hands of the state. Abolish the bourgeoisie executive, parliamentary and justice system, and replace them with working class state structures.
- 4. Abolish the distinction between former white suburbs and shacks and townships, and between rural areas and urban areas.
- 5. Everyone to enjoy the right to work, housing, education, health and a healthy environment.
- 6. Everyone to respect the duty work.

I. Framework for a Programme of Action to Achieve Socialism in South Africa

Such a Programme of Action includes details on how to do the following:

- 1. Recruitment, education, mobilisation, and organisation of the largest possible number of workers into the SRWP.
- 2. Education, mobilisation, and organisation of the largest possible number of workers in South Africa for the struggle for Socialism.
- 3. Organisation and mobilisation of "civil society" behind the demand for Socialism in South Africa.
- 4. Creation of community Socialist Units.
- 5. Creation of shop-floor Socialist Units.
- 6. Creation of academic, intellectual, sport and cultural Socialist Units.

- 7. Reconstitution of the Socialist Revolutionary Workers Party into a party of Revolution.
- 8. National Mobilisation for Socialism.
- 9. Mobilisation in Africa for Socialism.
- 10. Global Action to mobilise for Socialism.

KEY DEMANDS FOR THE 2019 ELECTIONS: A MANIFESTO

Our Constitution says the following in the Preamble:

Noting that the history of all hitherto existing society has been a history of class struggles;

Recognising that we live in the epoch of imperialism and the decay and last days of the world capitalist system;

Fully aware that the South African capitalist system and state was imposed from without and continues to be sustained by imperialism;

Conscious of our historic and current experience of the brutal and totalizing nature of colonialism and how Black people in general and Africans in particular have historically been dispossessed, oppressed, dominated and racially marginalized by white supremacism in South Africa;

Learning from the experience of all former imperialist colonies and our post 1994 experience that it is impossible to resolve the national, gender, race and class question in South Africa and the rest of the post-colonial world without simultaneously defeating capitalism and imperialism and establishing socialism;

We, the Socialist Revolutionary Workers Party do give ourselves this Constitution, guided by Marxism-Leninism, as a revolutionary tool in our struggles to educate, agitate, mobilise and organize the working class into our Party and in their historic mission to defeat imperialism and capitalism and to establish a Socialist South Africa, Africa and World, as a prelude to advancing to a truly free and classless society: to a Communist South Africa, Africa and Communist World!

We are committed, in the 2019 National Elections, to advance our struggle for a Socialist South Africa!

The SRWP will abolish unemployment, poverty and inequality! We shall guarantee the right and duty to work, and full access to land.

Among many things, South Africa today is characterised by the following ugly situation:

- a. Unemployment is up from the already shocking figure of 26.7% to 27.2%. The expanded rate, which includes discouraged work seekers, is up '0.5% to 37.2% The number of discouraged work seekers increased to 2.9-million people 105,000 jobs were lost in the key sector of manufacturing. In every province except Gauteng and Western Cape, more people are unemployed than working.
- b. In 2015 55.5% of the population 30.4 million people lived below the upper-bound poverty line of R992 a month. 40% lived below the lower-bound poverty line of R544 and 25.2% had to live below the food poverty line of R441, just enough for mere existence.
- c. About two-thirds of South Africa's wealth is held by the top 1% and about 90% by the top 10%". In 2017, 82% of all growth in wealth went to the top 1% and the bottom half saw no increase at all.
- d. South Africa's top 49 wealthiest men, and one woman, could use their collective wealth of R329 billion to pay 1 million people the new national minimum wage for eight years.
- e. On the same day the employment figures were published, BankservAfnca reported that for the second month running, the average South African salary declined, by 2.4% in June from the same month in 2017.

The working class, organised as a Socialist government under the leadership of the SRWP will do the following, about the economy:

1. We will abolish the extreme income inequalities

- currently defining South Africa.
- 2. The rich shall be properly taxed to fund programmes to eliminate unemployment, poverty and inequalities.
- 3. The SRWP shall nationalise all strategic industries.
- 4. The SRWP shall have monopoly in the provision of housing, water, electricity, healthy services and all basic services necessary for a healthy and happy human life.
- 5. We shall implement legislation such as a general antiavoidance tax act to halt base erosion, profit shifting and the loss of the country's resources to illicit financial flows, that not only reduces the tax base but more significantly perpetuates wage inequality.
- 6. We shall restructure personal income tax to ensure that those who can pay more make more contributions to the fiscus.
- 7. The Socialist government shall nationalise the Reserve Bank.
- 8. The SRWP shall abolish the current National Minimum Wage and replace it with NMW linked to the actual cost of production of the life of a worker and their family.
- 9. We shall reduce working hours to ensure multiple employment, reduce working hours and guarantee enough free and leisure time to promote all round development of the human being.
- 10. Abolish unemployment under five years.
- 11. The SRWP shall abolish youth poverty and unemployment.

B. Free, lifelong Socialist education for emancipation!

An educated and cultured population is a prerequisite for a Socialist society.

- 1. A Socialist Revolutionary Workers government will abolish the current racist, colonial and capitalist education and replace it with education for emancipation: Socialist education.
- Adequate funding, excellent infrastructure, appropriate and emancipatory content and highquality infrastructure shall be the hallmark of the new education system, for everyone, the SRWP will create.
- 3. Students, teachers and all staff working in education shall be treasured and facilitated, and supplied with all the necessary resources, to perform to the best of their abilities.
- 4. The quality and standards of education and infrastructure shall be of equalised, and access shall be free for all.
- 5. Fees shall be abolished, for all education, in line with our correct position that education is a universal good for any society.
- 6. Racism, sexism, xenophobia, and all such similar discrimination shall be taught as criminal activities in all schools.
- 7. At the root of the current crisis in education is an education system based on capitalism and its drive for profit. The children and youth of the working class are educated to prepare them for exploitation and oppression by the system. We will get rid of capitalism in education and in all of society.

C. Socialism requires a healthy, happy and fun-loving population!

Capitalism treats human health as a source of profits. Even death provides funeral parlours and a source of profits.

1. The SRWP will make equal access to primary and advanced health services available, freely, to all

people in South Africa.

- 2. The SRWP will pay particular attention to Mother-Child Health (MCH). This will demand that the SRWP government build new clinics and hospitals for mothers and children, and rapidly increase the supply of well trained nurses, clinicians, doctors and all other health specialists.
- The current poor infrastructure and mediocre services for the working class and the poor will be abolished.
- 4. The SRWP asserts that a healthy population is a necessary, happier, and a far much cheaper population.
 - 5. HIV and AIDS preventive, treatment and cure will be available freely for all.

D. Land, quality and safe housing

The Socialist Revolutionary Workers Party government will abolish private ownership of all land! Land use will be scientifically planned, democratically managed, and access guaranteed to all.

Today some of the key features of the land crisis include the following:

- Extreme inequalities in ownership and access to land is the defining characteristic feature of our society.
- b. Well over 20,000 evictions during 2017 alone. Additionally, Cape Town has seen the demolition of 26000 informal structures at the hands of the Red Ants in the first six months of 2018.
- c. The failure to provide access land and healthy living spaces for women and children in rural areas.
- d. Lack of ownership of land by women due to

- patriarchal discrimination.
- e. Women and farm workers' struggles for decent living in rural areas.
- f. Traditional leaders claim of ownership of land through their children, trust etc.
- g. Tensions within the house of traditional leaders over the issue of land.
- h. Challenges around the issue of title deeds and tenure amongst rural communities.
- i. Abuse of farmland by kings, queens and politicians for their selfish interest or personal gains.
- j. Lack of land for building within the cities.
- k. Lack of renting provision or regulation on high rates around purchase or lease of land.
- 1. Repossession of houses by the banking sector.

Our position is simple: without the working class abolishing the private ownership in land, and therefore abolishing capitalism, none of the changes we desire to make on land can succeed.

- 1. We will abolish the unequal apartheid system of ownership and use of land.
- 2. We will abolish the private ownership of land.
- 3. We will abolish the apartheid distribution, on racial and income lines, of the population of South Africa.
- 4. We will abolish poverty, lack of services and poor infrastructure in rural areas.

E. Equality and a full life!

Capitalism is racism. Capitalism is inequality. Capitalism is wealth for a few and poverty for many. Capitalism is gender-based violence since it relies on the patriarchal family to

reproduce itself Capitalism is me pp suppression of women and children.

- 1. The SRWP work will abolish inequality by abolishing capitalism and all its social and cultural institutions.
- 2. The SRWP will guarantee life-long education, skills acquisition and cultural access for all human beings.
- 3. Children, the elderly, and people with special needs will be provided with the love and special care they deserve.
- 5. The SRWP Socialist government will guarantee quality housing and high **Standard** services for all.

F. Energy

- 1. The Socialist government of the SRWP will reverse the privatisation of government energy policy and sector.
- 2. The SRWP government, to guarantee cheap, efficient supply of electricity will guarantee that ESKOM and the working class at ESKOM, are made to feel treasured by protecting their jobs, providing them with continuous skilling, and ensuring that ESKOM remains a state institution to generate, transmit and distribute electricity.
- 3. Only a Socialist government can resolve the current ongoing crisis at ESKOM by removing the private profit motive and replacing this with scientific management based on socialist values to guarantee electricity supply to homes and industry.
 - 4. The SRWP will have an energy policy which will guarantee that renewable and clean energy replace fossil fuels without destroying the livelihoods of those employed in the fossil fuels sectors.
 - 5. There will be no load shedding in a Socialist government of the SRWP.

The capitalist class is threatening the working class with the Fourth Industrial Revolution!

- 1. The working class have produced massive revolutions in Information and Communications Technology, Artificial Intelligence, medical sciences, agricultural sciences, and many other fields.
- The working class is now threatened by capitalism because it has displayed its pnius and produced advanced tools. Unemployment, poverty and death await it, in the so called Fourth Industrial Revolution.
- 3. The Socialist Revolutionary Workers Party, by abolishing private ownership of science and technology, will make the fruits of the labour of the working class available to all humanity.
- 4. With new and better technology, we are moving towards full employment at shorter hours, better remuneration and healthier work environments.

H. International solidarity, peace and progress

Together with many Socialist formations in the world, we are committed to work to destroy the world capitalist system which is threatening humanity with destruction with bombs and environmental destruction!

- 1. The SRWP will work for a Socialist world with all the workers of the world.
- We are determined to work to eliminate nuclear weapons, chemical weapons and all weapons the capitalist system uses to cause the working class to kill itself in wars.
- 3. We are determined to fight US imperialist aggression against Venezuela, Cuba, North Korea and all Socialist countries of the world in particular, and all oppressed people of the world in general.

4. World peace, progress and friendship are not possible in a world dominated by capitalism. Together with other Socialist formations, the SRWP advances peace, progress and friendship among the peoples of the world.

All these demands we make, knowing full well that the working class must conquer economic, social and political power and become the state, for these demands to be met. We pledge our loyalty to ourselves, as the working class!

DEPLOYEE/CANDIDATE CONTRACT

A. Introduction

- This Draft Contract makes provisions that are binding for all SRWP state and government deployees/election candidates and must be signed before elections by anyone selected to stand in any election on an SRWP ticket.
- 2. Failure to sign and abide by this Contract nullifies the candidature of the individual so concerned.
- Further, when finally permitted to represent the SRWP in any state structure, any violation of this Contract entitles the SRWP to terminate the individual's occupation of the office so deployed in.
- 4. Potential and actual candidates of the SRWP and SRWP state deployees are instructed to carefully read and understand the provisions of this Contract, before accepting the candidature or deployment by the SRWP.

B. Membership of the SRWP and in good standing

- 1. No one who is not a member of the SRWP in good standing may represent the SRWP as a candidate in any election or be deployed by the SRWP in any state institution or office.
- 2. Anyone discovered to have been offered to be a candidate for the SRWP or deployed to any state office or institution who is discovered to have at the time not been a member of the SRWP will be removed from the position so offered and made to forfeit to the party all income and benefits accrued while they so fraudulently represented the SRWP.
- 3. No one may continue to be in any state office as an SRWP deployee when their SRWP membership has been terminated for any reason or lapsed.

C. Income, allowances and benefits

- 1. The SRWP will determine, on the basis of a factual evaluation of the individual's current income, average cost of living of a worker, number and cost of dependents and all relevant verifiable cost, the quantum of income, allowances and all benefits which the individual may be allowed to keep, from a deployment by the SRWP.
- 2. At the commencement of the deployment, and before the first quantum of income, allowances and benefits are delivered to the deployee by the office so deployed into, the deployee shall have signed this Contract and obtained a Stop Order for all the income, allowances and benefits above what the deployee and the SRWP will have determined to be deposited into the SRWP account for such monies.
- Any concealment, falsification or misleading information on income, allowances and benefits from deployment office constitutes sufficient grounds from removal from deployment.
- 4. No deployee of the SRWP shall be permitted to engage in activities for purposes of personal gain from their deployment.

D. SRWP deployees and SRWP elected office

- All SRWP deployees into any government or state office must at all times respect the fact that they serve in such deployments at the pleasure and mercy of the SRWP and that the SRWP reserves the right to terminate such deployments at any time.
- 2. Upon being confirmed into any office of government or the state deployed by the SRWP, the deployee shall immediately cease to hold elected office in the SRWP.
- 3. Upon the completion of the deployment, the member shall revert back to being an ordinary member of the

SRWP and may, if the Constitution of the SRWP does not disqualify such a member, participate in elections to any office in the SRWP, as the case may be.

- 4. The Central Committee shall establish a sub-committee to supervise the work of its deployees in government or any state institution.
- 5. All deployees of the SRWP must abide by the decision of the Central Committee of the SRWP, including with the decision to withdraw any member from any deployment, without furnishing reasons for such actions to the deployee.
- 6. The SRWP shall, upon commencement of any deployment, and during the entire deployment period, cause an SRWP programme of work to be produced for such deployment and the deployee has a duty and an obligation to account for their work on the programme to the relevant SRWP Central Committee.
- 7. Any deployees poor performance on the SRWP programme for the deployment, upon such satisfaction by the relevant sub-committee of the Central Committee is sufficient cause for termination of the deployment.
- 8. Upon termination of any deployment by the SRWP for any reason, the member reverts back to their substantive position as an ordinary member of the SRWP, and not office holder of the elective office last held.

None of the provisions of this Contract are designed to stifle and or prevent the SRWP deployee from fully exercising their duties in their deployment.

The provisions in this Contract serve the sole purpose of ensuring that SRWP deployees remain loyal at all times to their Socialist ideals and to the SRWP.

The Central Committee, through its relevant sub-committee, shall supervise this Contract.

SRWP Deployee full names
Nature of deployment
Date
Signed
Full names of SRWP General Secretary
Signed
Date